



# Competitive Edge Training & Consulting

Accreditation Number: ETDP 7633

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## **BACKGROUND INFORMATION TO THE “FACILITATOR” WORKSHOP**

**Unit Standard Title:** Facilitate learning using a variety of given methodologies

**US ID:** 117871

**NQF Level:** 5

**Credits:** 10

**Duration of Workshop:** 3 days

**Entry pre-requisites:** Competence in the area in which learners will provide training/facilitation.

The philosophy of outcomes-based education and training is based on the premise that the learner must personally experience and discover before adequate learning can be said to have taken place. As a result, the role of the education and training practitioner has changed from one of lecturing and teaching to that of guiding and encouraging the learner to personally discover throughout the learning process. This in itself is a major paradigm shift. Facilitation has therefore become a skill that all education and training practitioners require.

### **The role of the Facilitator**

In this training the participants are being introduced to the diverse role of the facilitator.

How can a facilitator use the power and diversity of a group and use many of its perspectives to reach an achievable goal that is owned by all members? What are the ground values of facilitation and participation, and what are its pitfalls? Participants get familiarised with a facilitation model that will give them a clear picture about what facilitation is and how it can be done. The presented methods can be used in an infinite number of situations. When creatively combined and adapted, these methods serve as powerful tools for any size group to think and work together creatively and productively.

This programme is aimed at providing the appropriate theoretical and practical training interventions to enable individuals to execute any facilitation activities related to outcomes-based learning.

### **Who should be trained as Facilitators?**

1. Human Resource Development (HRD) officials involved in the facilitation of learning programmes.
2. Executives, Professionals, and people actively involved in the Business Sector, NGO Sector, Churches, Government and Fund-raising Agencies.
3. Field staff with no previous experience of facilitation who wish to develop facilitation skills.
4. Existing Organisations who wish to learn new skills or deepen their knowledge in participatory facilitation skills.
5. Experienced facilitators who wish to refresh their skills and expand their knowledge.
6. Potential new entrants into the teaching and/or training profession.

Experienced facilitators conduct the workshops and the theoretical components are further enhanced by the introduction of practical, hands-on activities and examples of the different tasks that the facilitators in the various learning environments have to contend with.

The cost of the workshop is **R 4 100.00 including VAT per candidate**. If the full amount cannot be paid before the commencement of the workshop, a deposit of R 2 000.00 will be required to reserve your place at this workshop. The balance can be paid off over a period of 2 consecutive months after the end of the workshop.