



# Competitive Edge Training & Consulting

Accreditation Number: ETDP 7633

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## **BACKGROUND INFORMATION TO THE “INSTRUMENT DESIGN” WORKSHOP**

**Unit Standard Title:** Design and Develop Outcomes-based Assessments

**US ID:** 115755

**NQF Level:** 6

**Credits:** 10

**Duration of Workshop:** 3 days

**Entry pre-requisites:**

- 1) Should have achieved the Assessor unit standard ID 115753
- 2) Should be competent in the field in which they want to design assessments
- 3) Should be able to interpret and analyse the relevant outcomes

The quality of the assessment instruments has a far-reaching impact on the assessment process. For example, what happens if the assessments do not measure the intended outcomes and criteria, or do not allow the assessor to assess in a systematic, open and fair manner, or leads to learner appeals? Learn how to avoid these problems by following a sound assessment design process.

### **The Role of the Assessment Designer and Developer**

An assessment designer supplies assessors with the required assessment guides and instruments to be used when conducting summative assessments.

The assessment designer needs to have assessment background and be innovative and creative. It would be easier for the designer if s/he has subject matter expertise.

We have moved beyond traditional assessment where the only form of assessment in many instances is an exam. In an outcomes-based learning and assessment system, the use of multiple forms of assessment allows for competence demonstration and allows the assessor to collect sufficient evidence from a range of sources rather than a single source. Any assessment instrument must, therefore, incorporate assessment around the elements of knowledge, the application of skills, and the underlying attitudes, values and behaviours.

### **Who should be trained as Assessment Instrument Designers?**

- 1) Line staff such as supervisors responsible for assessment in the workplace
- 2) HRD practitioners
- 3) Teachers, lecturers and trainers
- 4) Field staff with no previous experience of assessment instrument design
- 5) Potential new entrants into the teaching and/or training profession

You will learn how to apply your skill to research, design and develop outcomes-based and integrated assessment strategies, instruments and guides for assessments that takes place after learning or for recognition of prior learning.

The cost of the workshop is **R 4 100.00 including VAT per candidate**. If the full amount cannot be paid before the commencement of the workshop, a deposit of R 2 000.00 will be required to reserve your place at this workshop. The balance can be paid off over a period of 2 consecutive months after the end of the workshop.